



Gloria Moore Andrews

Deputy Executive Officer, Operations

Gloria Moore Andrews was appointed Deputy Executive Officer, Operations, in January 2004. She reports to the CEO. Her duties include providing executive leadership and oversight over the System's support functions, including information technology, human resource management, fiscal planning and budgeting functions, change management, public affairs, and facilities management and development.

Prior to her CalPERS appointment, Ms. Andrews served as Chief Deputy Director of the California Department of Personnel Administration (DPA), having been appointed by the Governor in December 2002. She was responsible for the overall administration of the Department and served as the top advisor to the DPA Director on contract negotiations with the State's employee unions, employee benefit programs, and a wide range of policies affecting State employees.

In her prior position at DPA, Ms. Andrews served as the State's chief labor negotiator following her appointment to the position in July 1999 by the Governor. Prior to working at DPA, she served 11 years as a labor relations officer in a number of State departments and four years at the Department of Transportation managing the labor relations, training, and safety division and later the staff development office.

Ms. Andrews is a graduate of California State University, Sacramento.

05/02/08